

Environmental Policy Statement

Consciam Limited

Consciam helps businesses and organisations of all sizes to better understand, manage, report, and reduce their environmental impacts. Our business activities are delivered from both our office as well as at our clients' sites. This policy statement applies to our office, employees, and associates.

We recognise that our business activities have both direct and indirect impacts on the environment. We are committed to minimising those impacts, which are primarily related to:

- Business travel
- Office activities, including energy and water use, office equipment and consumables, and the generation of office waste
- Procurement

We are committed to identifying and complying with all legal and other relevant requirements relating to the environmental impacts of our operations, and to the prevention of pollution through the adoption of appropriate controls.

We will aim to:

- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.
- Continually assess our organisational activities, and to identify areas where we can minimise impacts and improve performance.
- Monitor and minimise the carbon and other emissions related to business travel and procurement (our most material impacts).
- Minimise waste through careful and efficient use of all materials and energy.
- Consider the environmental impacts and risks associated with advice provided to our clients, and work in partnership to promote reduced impacts where possible.
- Favour the use of suppliers who can demonstrate environmentally sound business practices, and products from local suppliers, derived from sustainable resources.
- Embed environmental and ethical considerations into the day to day operation of the business, including investment decisions where appropriate.
- Educate employees and associates in good environmental practice.

This policy will be reviewed at least annually.

Signed:



Phil Clarke
Director, Consciam Limited

Next review: 31st March 2025